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National Conference

13 April 2019



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HEALTH CARE EXCELLENCE INSTITUTE AUSTRALIA CONFERENCE 2019 'FIRST SEEK TO UNDERSTAND'

PROGRAM

VENUE	Radisson on Flagstaff - Conference Room, first floor		
DATE	Saturday 13 th April 2019	SPEAKER	CHAIR
7.00-8.00am	REGISTRATION with arrival tea + coffee		
8:00AM	Welcome and opening remarks	Senator Jonathon Duniam	Paddy Dewan
8:30am	Sugar sweet regulator	Gary Fettke Surgeon	Charlie Teo
8:50am	Competition and caring	Jane Tolman Geriatrician	
9:10am	Really.....Twins?!	Martina Görner Birth therapist	
9:30am	Mobbing	Paddy Dewan Paediatric surgeon	
9.50am	College communication	Marg Fitzpatrick Consumer	
10:10-10:30am	MORNING TEA		
10:30am	Truthability	Elly Johnson Personal mentor	Gabrielle McMullin
11:00am	Regulations in healthcare	Anne Fitzgerald Lawyer	
11:20am	Regulation inside out	David Gardner Lawyer	
11:50am	USA – Sham peer review	Larry Huntoon Physician	
12:10pm	Another model	David Dahm Accountant	
12:30 pm-1:30pm	LUNCH –Buffet		
1:30 pm - KEYNOTE	Vaginal Mesh implants – wherefore art thou regulation?	Danny Vadasz	Mukesh Haikerwal
2:20pm	Healthcare worker suicide	Ann McCormack Physician	
2:40pm	Brodie's story	Rae & Damian Panlock Parents of Brodie	
3:00pm	Expert evidence	Kristy Martire Forensic psychologist	
3:30pm-4:00pm	AFTERNOON TEA		
4:00pm	Professional services review	Anchita Karmakar Doctor & lawyer	Paddy Dewan
4:15pm	Moral crisis in healthcare	Kerrie McDonald Paediatrician	
4:35pm	Systems in healthcare	Anthony Morris Lawyer	
4:55pm	Workplace relations	Shaun McCarthy Human Synergistics	
5:15pm	Healthcare work safety– Taking care of carers	David Mclvor OH&S	
5:30pm	Conference recommendations		
6:00pm	CONFERENCE CONCLUDES		
7:00PM	CONFERENCE DINNER First Floor Radisson Guest Speaker: Judge Rauf Soulio Chair, Judicial Council on Cultural Diversity, South Australia		

Contact HEIA:

T: +61 3 8685 8846 or +61 418 345 565

| E: admin@healthcareexcellenceinstitute.com.au | W: www.healthcareexcellenceinstitute.com.au

Speakers and Session Chairs

Jonathon Duniam



Senator Duniam is a proud sixth generation Tasmanian with strong family roots in the North West of the state. Married with three sons he knows the importance of improving opportunities for the next generation of Tasmanians - to keep them in the state and enable them to build their careers and families. He is a Liberal Senator for Tasmania and was on the committee investigating bullying in healthcare and the subsequent investigation into the National Regulator, AHPRA, and through family connections is aware of the need for good healthcare governance.

He states his focus will always be to be judged by his deeds, not his words.

Paddy Dewan



Paddy is a Paediatric Surgeon and Urologist who went to medical school in Melbourne, trained in surgery in New Zealand, and Paediatric Urology in Europe. He returned to Australia in 1990, to take up a career in Academic and Clinical Paediatric Urology and Surgery.

His career has involved a commitment to the quality agenda, encouraging research to be a core part of surgical practice, and urging patients to be partners in their care; he spends a number of weeks each year teaching and operating in developing countries. Paddy has campaigned for several years for healthcare regulatory justice, having called out bullying in Paediatric Surgery in 2003.

Charlie Teo



Dr Teo is an internationally acclaimed neurosurgeon and a pioneer in keyhole minimally invasive techniques. He has been invited to many distinguished universities in over 50 countries as Visiting Professor and has over 100 publications in peer-reviewed journals and has authored two books on keyhole approaches to brain tumours.

He is on a number of major committees and has received a number of awards, including the Rotary International Paul Harris Fellowship and an Order of Australia in 2011. He is a dedicated family man who also assists those in need in developing countries. He is a strong advocate for improved healthcare governance.

Gary Fettke



Gary Fettke is a Tasmanian Orthopaedic Surgeon with a longstanding interest in the preventative aspects of health outcome and particularly before surgery. His open nutritional advice on healthy eating has come under investigation by AHPRA after anonymous vexatious notifications. His case became public last year, and partly after his involvement in the Senate Inquiry into the Medical complaints process in Australia that highlighted the AHPRA process.

Jane Tolman



Jane started her professional life as a primary school teacher and school counsellor. She studied Medicine in her thirties and became a thoracic physician and finally a geriatrician. She currently works exclusively in the private sector and sees elderly people in their own homes or in aged care facilities.

Speakers and Session Chairs – cont'd

Martina Görner



Martina is a General and Intensive Care Nurse, and Midwife, who qualified in Germany in 2003 and moved to Australia in 2007 after working in England. After several years as an ICU Nurse in major public hospitals, Martina completed her postgraduate Midwifery qualification from Deakin University in 2012.

In 2013, Martina founded Ten Moons Homebirth Services, specifically developed to support women making true informed choices in their birth care and exercise their full bodily autonomy, and to provide a homebirth service which has a safe model of care, with high success rate with normal physiological births and maternal satisfaction. Martina won the International Homebirth Midwife of The Year Award in 2018 and was nominated for The Human Rights in Childbirth Champion Award in 2018.

Margaret Fitzpatrick



For over 40 years, Marg has been involved in Education as Teacher, Program Coordinator, and College Counsellor. Her life's work has centred around addressing issues faced by young people, including bullying, and developing strategies, to both support and bring about positive change. Now as a Registered Celebrant, Marg continues her passion for supporting families when they gather to honour their loved ones at significant times in their lives such as Births, Deaths and Marriages.

It was when Marg met the father of a sick child in 2012 that her puzzling experience with AHPRA and the College of surgeons began and continues to this day.

Gabrielle McMullin



Gabrielle was born in 1956 in Uganda where her father worked for the British Colonial Service. After studying in Hong Kong, Dublin, and New Zealand, Gabrielle obtained her Edinburgh Surgical College fellowship while in a training position in Hong Kong. She moved to Australia in 1990 and obtained her FRACS in 1993; she has been a senior lecturer at the University of NSW since 2008.

Gabrielle is well known as a mentor for women in surgery. After an ABC radio interview on gender equality in surgery that caused international outrage, an External Advisory Group of the RACS; their findings showed widespread bullying, discrimination and harassment within surgery.

Elly Johnson



The topics of Truth and Lies have been at the heart of Elly's work for over 20 years. Her interest in uncovering truth, spotting lies and understanding human behaviour first kicked off early in her career when working as a Police Officer. Years later, Elly now concentrates on igniting awareness of how truth, or lack of it, can impact our personal and professional lives in a significant way. Through the lens of the Truth Circles™ framework, Elly works with individuals and groups to pinpoint where and how the topic of truth plays a critical role in better relationships, with self and with others. Elly says "At the core of many communication breakdowns sits truth waiting to be discovered".

Anne Fitzgerald



Dr Anne Fitzgerald is qualified in social work, welfare law and law, who completed her postgraduate law studies at University College London (LLM) and Columbia University New York (LLM and JSD).

Anne has worked as a social worker, policy advisor, lawyer in private and government practices and legal academic. Until 2014 she was a Professor of Law at QUT, leading the Innovation and Intellectual Property Research Group. Anne has been a member of the Mental Health Review Tribunal in Queensland and has been the manager of busy, community mental health practice in a regional location. And, has been an advisor to various State and Federal government bodies on innovation and intellectual property.

Speakers and Session Chairs – cont'd

David Gardner



David began practising as a lawyer in 2009 following a 10-year history in the service and hospitality industry. That time in customer service sets David apart from most lawyers – David is focused on providing the best possible customer service to clients, and does not live and die by the billable hour.

David has been an investigator at AHPRA, but now operates his own law firm, Gardner Legal & Regulatory, which is focused on assisting professionals with issues relating to their employment and, particularly, regulation. David remains as a Consultant with PGC Legal in order to offer a wider range of expertise, and to ensure that Gardner Legal & Regulatory is flexible enough to run major litigation, but minimises overheads to deliver value to its clients.

Larry Huntoon



Dr. Larry Huntoon is a past president of the Association of American Physicians and Surgeons (AAPS). He has served as editor-in-chief of the *Journal of American Physicians and Surgeons* since 2003. He is currently serving his fifth term on the Board of Directors of AAPS. Dr. Huntoon has served as chairman of the AAPS Committee to Combat Sham Peer Review since 2004. Dr. Huntoon has authored numerous scholarly articles in the area of sham peer review and has given 42 talks on sham peer review in 17 different states. He is a court-qualified expert in the area of sham peer review, and runs the AAPS Sham Peer Review Hotline on a pro bono basis. He is a board-certified neurologist who runs a third-party-free practice in the Buffalo, New York area. Dr. Huntoon has a Ph.D. in neurophysiology.

David Dahm



David Dahm is a Chartered Accountant and CEO and Founder of Health and Life, which is a national Chartered Accounting Firm that provides advisory, tax and accounting services to the healthcare industry. He founded the organisation after he felt disempowered while recovering from a motor vehicle accident that required 9 operations. Since then David has participated in over 360 news articles and media interviews. He has presented at over 950 presentations in his 25 year career, many of these as a keynote speaker; thus he is recognised as a national business of healthcare expert and trouble shooter for medical, allied health practices and public hospitals; he is passionate about appropriate healthcare governance.

Danny Vadaz – Keynote



Danny was appointed CEO of Health Issues Centre in November 2014. With experience in business leadership, management, communications and marketing Danny has a long history in the health, corporate and not-for-profit sectors. He has worked extensively in health, environmental and social issues promotion, and in developing successful social enterprise initiatives.

Danny has a long and powerful background in community advocacy and is passionate about driving sustainable, positive change. Throughout his career he has demonstrated strong commitment to the consumer voice and to social justice.

Ann McCormack



Dr McCormack is a senior staff specialist in the Department of Endocrinology at St Vincent's Hospital, Sydney, Australia and Head of the Hormones and Cancer Group at the Garvan Institute of Medical Research. Her clinical practice is broadly endocrine, but with a special interest in pituitary tumours which mirrors her primary research interests in pituitary tumour genetics, particularly familial pituitary tumour syndromes, as well as investigation into the aggressive pituitary tumour. She holds council positions for the Endocrine Society of Australia and internationally The Pituitary Society. She advocates strongly for junior doctors and has led a St Vincent's campus Women in Medicine group.

Speakers and Session Chairs – cont'd

Damian and Rae Panlock



Damian and Rae Panlock established Brodie's Law Foundation in memory of their 19 year-old daughter, Brodie, who tragically took her own life in September 2006 after being relentlessly bullied at work. Victoria's anti-bullying legislation, known as Brodie's Law, commenced in June 2011 and made serious bullying a crime punishable by up to 10 years in jail. The Department of Justice and Brodie's Law Foundation launched the 'Take a Stand Against Bullying' campaign in August 2012. This was followed by an on-road campaign with the support of Holden motors.

Kristy Martire



Associate Professor Martire is a Forensic Psychologist and Director of the Master of Psychology (Forensic) Program at UNSW, Sydney. Kristy has been researching the development of expertise and effects of expert evidence for more than a decade. She has published in the Melbourne University Law Review and the Australian Bar Review and collaborates widely with forensic practitioners, legal scholars and academics to improve scientific evidence in courts. She is the Deputy Director of the Evidence-Based Forensics Initiative, a multidisciplinary group focused on understanding and improving expert evidence.

Anchita Karmakar



Anchita is a doctor, an aspiring lawyer, and an author. Her career has been influenced by challenges from regulatory authorities that have enabled her to identify that the relationship between doctors and their patients have been adversely influenced by government, which she has taken on the responsibility for the community to attempt to remedy, including engaging in a high court actions related to the Professional Services Review board.

Kerrie McDonald



Born and raised in Northern NSW, attended UNSW from 1968-1973 to achieve her MBBS, then trained for her FRACP that was awarded in 1988. Since then, Kerrie has worked in tertiary teaching hospitals in both Sydney and Perth, after which she moved to regional NSW from 1991 to 2006.

Most recently she worked in regional and remote NSW as General Paediatrician with interests in Behavioural and Developmental Paediatrics 2006-2017. Her career has included Indigenous Health in Redfern and as Consultant Paediatrician in remote NSW 2008-2013. Kerrie has also had served on the NSW AMA Counsellor for 8 years, chaired and Secretary to the Regional Medical Staff Council.

Anthony Morris



Anthony is a Queensland silk who practices in the areas of appellate, commercial and constitutional law, defamation, equity and trade practice. He graduated from the University of Queensland in 1983. In 1992, he was appointed as one of her Majesty's Counsel at the age of 32, the youngest such appointment in Australia's legal history, and the youngest QC appointed in any Commonwealth country in any Commonwealth country in the Twentieth Century. Morris, was presented with the inaugural Liberty Award at the 2017 LibertyFest conference in Brisbane. The Liberty Award is presented to an Australian that has significantly moved the liberty movement forward over the preceding year.

He is well known for his healthcare regulatory justice advocacy.

Speakers and Session Chairs – cont'd

Shaun McCarthy



Shaun McCarthy is Chairman of Human Synergistics ANZ, a Director of Human Synergistics International and the Human Synergistics Center for Applied Research in Chicago. With a particular focus on organisational culture and leadership, Shaun has been in consulting now since 1974, working with client organisations in Australia, New Zealand, USA, Canada, UK, Europe and Asia.

He introduced Human Synergistics to New Zealand in 1978 and to Australia in 1990; the leading developer of survey-based feedback instruments providing individuals, groups and organisations with information to help them achieve their potential – used in over 2,500 Australian organisations. Shaun is considered to be a global expert on organisational culture and organisational change and is regularly sought after by print and electronic media for commentary and insights.

David McIvor



David McIvor (PhD) is the Managing Director and Principal Consultant of Work Safety Pty Limited and of Occupational Safety and Health Associates Pty Limited. He uses his 35 years experience in the occupational and work safety & health field to help organisations address 21st Century work health and safety challenges, in Australia and many countries and cultures around the world; his clients have included the Austin and Freemasons hospitals, a number of Aged Care facilities, Metropolitan Ambulance Service – and others, from board level across to shop floor employees. His strategy, in helping organisational culture to change is to “first seek to understand”.

Recently, he self-published the “Working From Home Safety Handbook”, an employee guide to working safely from home. He also administers the “Work Safety Healthcare” Facebook Group.

Rauf Soulio



Rauf Soulio is a judge of the District Court of SA, with concurrent appointments to the Equal Opportunity Tribunal and the Licensing Court of SA. He is a founding member of the national Judicial Council on Cultural Diversity and Chair of the national Cultural Diversity Justice Network. He is Chair of the Australian Migrant Resource Centre, and has previously served as Chair of the Australian Multicultural Council, and as a member of the National Access and Equity Inquiry Panel, the National Anti-Racism Partnership, the Anzac Centenary Advisory Board and the Aged Care Reform Implementation Council. Judge Soulio is also an Arbitrator in the International Court of Arbitration for Sport, and serves as Deputy Chair of a judicial body of the Asian Football Confederation and Chair of a judicial body of the FFA, and previously served as President of the Football Federation of South Australia.

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